



THE NOVOZYMES
REPORT 2010

MY EXTRACT



CONTENTS

Site data, Site Saskatoon

Note			2010	2009
ENVIRONMENT				
Consumption of resources				
1	Water	1,000 m ³	15	15
2	Internally generated energy	1,000 GJ	14	20
	Externally generated energy	1,000 GJ	6	5
	Energy, total	1,000 GJ	20	25
	Raw materials	1,000 tons	4	-
	Packaging	1,000 tons	-	-
Wastewater				
	Volume	1,000 m ³	10	2
	Dry matter	tons	-	-
	BOD5	tons	-	-
	COD	tons	-	-
	Nitrogen	tons	-	-
	Phosphorus	tons	-	-
Waste				
	Nonhazardous waste	tons	915	12
	Hazardous waste	tons	4	2
3	Waste, total	tons	919	14
	Percentage of total waste recycled	%		-
Emissions to air				
	Ozone-depleting substances, HCFCs	kg	17	2
4	CO ₂	1,000 tons	2	-
	SO ₂	tons	5	-
	NO _x	tons	2	-
Environmental impact potentials				
5	Global warming	1,000 tons CO ₂ -eqv.	2	-
	Ozone layer depletion, HCFCs	kg CFC ₁₁ -eqv.	-	-
	Acidification	tons SO ₂ -eqv.	5	-
Environmental compliance				
	Breaches of regulatory limits	no.	-	-
	Unintended releases of GMOs	no.	-	-
	Significant spills	no.	-	-
	Neighbor complaints	no.	-	-

Note			2010	2009
SOCIAL				
Employee statistics				
6	Employees, total	no.	103	98
	Women	%	43.7	39.8
	Men	%	56.3	60.2
	Rate of employee turnover	%	24.9	15.6
	Average age	years	35.1	34.1
	Seniority	years	4.3	4.1
7	Rate of absence	%	1.7	1.5
Training costs				
	Average spent per employee	DKK	3,267	2,237
HEALTH AND SAFETY				
Occupational accidents and diseases				
	Accidents with absence	no.	1	4
	Occupational diseases	no.	-	-
	Frequency of occupational accidents	per million working hours	6.1	25.5
	Frequency of occupational diseases	per million working hours	0.0	0.0

THE NOVOZYMES REPORT 2010

Novozymes' ambition is to provide a report that integrates financial and sustainability data. We have been working on integrated reporting for many years, as this reflects the way we operate our business.

The Novozymes Report 2010 is available in English in a full online version at www.report2010.novozymes.com. The written online report is supplemented by a series of videos adding perspective and insight into Novozymes' performance in 2010. To further enhance the online reporting universe, we have an integrated feature called My Report that enables you to compile a full or customized pdf download of the report. We hope that you will find this feature useful. A printed version of the full report is no longer available, but a printed extract of the report is still published in both English and Danish. The extract will be available at the Annual Shareholders' Meeting.

The reporting website is dedicated to The Novozymes Report 2010 and other information relevant to our shareholders and financial stakeholders, but is also a mine of information for anyone else with an interest in Novozymes.

All photos in the report feature Novozymes employees from around the world, illustrating both our global presence and our human touch. It is our 5,432 employees who make Novozymes the world leader in bioinnovation.

REPORTING AND AUDITS

The Novozymes Report 2010 has been audited by PwC. As part of its work, PwC has been the sustainability assurance provider and has based the assurance on the AA1000 Assurance Standard (2008).

The website contains The Novozymes Report (which, pursuant to section 149 of the Danish Financial Statements Act, is an extract of the company's annual report) and the financial statements of the parent company Novozymes A/S. Together these form the company's annual report, which will be filed with the Danish Commerce and Companies Agency. The annual report is available at www.novozymes.com as a separate publication in Danish.

The audit covers financial, social, and environmental data, and PwC has audited as well as performed the assurance on all content in the Report, Outlook, Management, and Accounts sections of The Novozymes Report 2010. These are marked "Audited by PwC." See also the statements in the report.

PwC has not audited the sections of the report found under the heading Supplementary reporting, which include our Communication on Progress with respect to the Global Compact, our report index based on the Global Reporting Initiative (GRI), and detailed sustainability data from our activities in Brazil, Canada, China, Denmark, India, Sweden, the UK, and the US.

The report has been produced in accordance with International Financial Reporting Standards (IFRS), the Danish Financial Statements Act, and the additional requirements of NASDAQ OMX Copenhagen A/S for the presentation of financial statements by listed companies. It has also been prepared as an element of Novozymes' reporting according to the GRI's G3 Guidelines for Sustainability Reporting.

FORWARD-LOOKING STATEMENTS

The Novozymes Report 2010 contains forward-looking statements, including Novozymes' financial outlook for 2011, which, by their very nature, are associated with risks and uncertainties that may cause actual results to differ materially from expectations.

The uncertainties may include unexpected developments in the international currency exchange and securities markets, market-driven price decreases for Novozymes' products, and the introduction of competing products in Novozymes' core areas. See Risk management.

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