

GRI indicators

Novozymes' reporting on GRI indicators

Novozymes supports the Global Reporting Initiative's framework for sustainability reporting. Accordingly, GRI reporting has been an integrated part of Novozymes' reporting platform since 2002 and is presented in The Novozymes Report 2010. In 2007, Novozymes adopted the G3 guidelines, which provide a disclosure framework of 10 principles and 121 indicators, including 79 sustainability performance indicators, against which companies may report. The extent to which companies disclose their management approach and adherence to the GRI indicators determines the application level as illustrated below. Please see www.globalreporting.org for further explanation of the GRI.

Based on a thorough analysis of the GRI guidance and requirements, Novozymes and the Global Reporting Initiative declare an Application Level of A for Novozymes' Annual Report 2010.



The image shows a formal statement from the Global Reporting Initiative (GRI) regarding the application level of Novozymes A/S. The document features the GRI logo at the top left, followed by the title "Statement GRI Application Level Check". The main text states that GRI has concluded that the Novozymes Report 2010 meets the requirements for Application Level A. It explains that this level indicates that the G3 Guidelines have been used and that the required disclosures are present. A date and location of "14 March 2011, Amsterdam" are provided, along with a signature and the name of Nelmara Arbex, Deputy Chief Executive of GRI. A "GRI REPORT GRI CHECKED" logo with a large 'A' is also present. A disclaimer at the bottom clarifies the scope of the statement.

 **Global Reporting Initiative™**

Statement
GRI Application Level Check

GRI hereby states that **Novozymes A/S** has presented its report "The Novozymes Report 2010" to GRI's Report Services which have concluded that the report fulfills the requirement of Application Level A.

GRI Application Levels communicate the extent to which the content of the G3 Guidelines has been used in the submitted sustainability reporting. The Check confirms that the required set and number of disclosures for that Application Level have been addressed in the reporting and that the GRI Content Index demonstrates a valid representation of the required disclosures, as described in the GRI G3 Guidelines.

Application Levels do not provide an opinion on the sustainability performance of the reporter nor the quality of the information in the report.

14 March 2011, Amsterdam



Nelmara Arbex
Deputy Chief Executive
Global Reporting Initiative



The Global Reporting Initiative (GRI) is a network-based organization that has pioneered the development of the world's most widely used sustainability reporting framework and is committed to its continuous improvement and application worldwide. The GRI Guidelines set out the principles and indicators that organizations can use to measure and report their economic, environmental, and social performance. www.globalreporting.org

Disclaimer: Where the relevant sustainability reporting includes external links, including to audio visual material, this statement only concerns material submitted to GRI at the time of the Check on 10 February 2011. GRI explicitly excludes the statement being applied to any later changes to such material.

Key to symbols

Novozymes is in full compliance with the detailed specifications for the indicator



Novozymes covers some aspects of the indicator



Novozymes does not report on the indicator

The indicator is not relevant to Novozymes