

GLOBAL COMPACT - COMMUNICATION ON PROGRESS

CEO STATEMENT OF CONTINUED SUPPORT 2010

At Novozymes, sustainability is a fundamental part of the way we conduct our business. We believe that long-term business success is linked to the integration of environmental, social, and governance issues with corporate management and day-to-day operations.

Novozymes has been a signatory to Global Compact since 2001. Through the years, Global Compact has been a great source of inspiration to Novozymes in our work with integrating sustainability into our business strategy and practices. We welcome the annual opportunity to confirm our commitment and to communicate on progress.

We are constantly reaching new and diverse stakeholders as we steadily grow our business globally and integrate sustainability into our business practices. Novozymes is an active participant in the Global Compact as well as in networks and working groups organized through our memberships in, for example The World Business Council for Sustainable Development (WBCSD), The Sustainability Consortium, and Business for Social Responsibility (BSR). We are honored that we have been invited to join Global Compact's new leadership platform, LEAD, which will be launched in 2011, and see this as a great opportunity to learn from peers and to share our experience. We are also looking forward to sharing our learning with other companies under the recently established mentor program within the UN Global Compact.

For additional information and data, please refer to The Novozymes Report 2010 and www.novozymes.com.



Steen Riisgaard, President & CEO