

# BOARD OF DIRECTORS



## HENRIK GÜRTLER\*

Born 1953. CEO, Novo A/S. Chairman of the Board since 2000. Elected for one year at a time.

### Board positions

**Chairman:** Copenhagen Airports A/S and COWI A/S

**Member:** Novo Nordisk A/S

**Special competencies:** In-depth knowledge of Novozymes' business and expertise in managing and working in an international biotechnology company



## KURT ANKER NIELSEN\*

Born 1945. Vice-Chairman of the Board. Chairman of the Audit Committee. Member of the Board since 2000. Elected for one year at a time.

### Board positions

**Chairman:** Reliance A/S

**Member:** The Novo Nordisk Foundation

**Member and Chairman of the audit committee:** Novo Nordisk A/S, Vestas Wind Systems A/S, and LifeCycle Pharma A/S

**Special competencies:** Expertise in financial and accounting matters and in-depth knowledge of Novozymes' business



## PAUL PETTER AAS

Born 1946. Senior Vice President, Yara International ASA (Norway). Member of the Board since 2000. Elected for one year at a time.

**Special competencies:** Extensive international management experience



## LARS BO KØPPLER

Born 1962. Technician. Employee representative. Member of the Board since 2010. Elected for four years at a time.



## MATHIAS UHLÉN

Born 1954. Professor, the Royal Institute of Technology (Kungliga Tekniska Högskolan), Stockholm (Sweden). Member of the Board since 2007. Elected for one year at a time.

### Board positions

**Member:** KTH Holding AB, Atlas Antibodies AB, Affibody Holding AB, Swetree Technologies AB, NorDiag ASA, and Bure Equity AB

**Special competencies:** Broad experience in research and biotechnology



## ULLA MORIN

Born 1954. Laboratory Technician. Employee representative. Member of the Board since 2001. Elected for four years at a time.

\* These board members are not regarded as independent in the sense of the definition contained in the Danish Recommendations on Corporate Governance.

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**WALTHER THYGESEN**

Born 1950. CEO, Thrane & Thrane A/S. Member of the Board since 2000. Member of the Audit Committee. Elected for one year at a time.

**Board positions**

**Chairman:** Hewlett-Packard Denmark and The Growth Foundation (Vækstfonden)  
**Member:** Royal Unibrew A/S

**Special competencies:** Expertise in IT, finance, and marketing and broad international business experience



**SØREN HENRIK JEPSEN**

Born 1947. Regulatory Affairs Manager. Employee representative. Member of the Board since 2005. Elected for four years at a time.



**JERKER HARTWALL**

Born 1952. Self-employed consultant. Member of the Board since 2000. Member of the Audit Committee. Elected for one year at a time.

**Special competencies:** Expertise in financial matters and extensive international management experience

